



Institute of Cellular Biology and Pathology "Nicolae Simionescu"

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REGULATIONS

**regarding the organization of the competition for filling vacant research staff positions
within the Institute of Biology and Pathology**

"Nicolae Simionescu" Cellular of the Romanian Academy

-Edition 1, Revision 1-

Chapter I. General provisions

Article 1. This Regulation establishes the methodology for filling vacant research positions, differentiated by professional grade, for personnel involved in research, development and innovation (RDI) activities, within the "Nicolae Simionescu" Institute of Cellular Biology and Pathology (IBPC-NS) of the Romanian Academy.

Article 2. Vacant positions are filled through a competition organized in accordance with the provisions of Law 53/2003 on the Labor Code, Law 183/2024 on the Status of RDI personnel, Order of the Ministry of National Education and Scientific Research No. 6129/20.12.2016, Methodological Norms on the organization of competitions for filling vacant RDI personnel positions issued by the Romanian Academy on July 15, 2025 and in accordance with this regulation approved at the IBPC-NS level, approved by the Biological Sciences Section and published on the institute's website.

Article 3. The Regulation applies to all persons who wish to occupy in IBPC-NS, for a fixed or indefinite period, one of the following research and development positions and professional ranks, defined according to Law 183/2024 and maintaining the equivalence with the professional ranks provided for in the European Charter for Researchers, as follows:

- (i) scientific researcher grade I (CSI), equivalent to senior principal researcher R4, holding doctorate;
- (ii) scientific researcher level II (CSII), equivalent to senior researcher R3, holding doctorate;
- (iii) scientific researcher level III (CSIII), equivalent to recognized researcher R2, holding doctorate;
- (iv) scientific researcher (CS), equivalent to the R1 beginner researcher, holding a doctorate or having the status of a doctoral student;
- (v) scientific research assistant (ACS), equivalent to a licensed scientific research assistant.



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Article 4. The recruitment of RDI personnel to positions is carried out through a competition, organized on the basis of the following principles:

- a. the principle of transparency, competence, gender equality, non-discrimination and equal and fair access to filling vacant positions;
- b. the principle of ensuring the quality and professional training of research staff;
- c. correct and complete information regarding the organization and conduct of the competitions;
- d. transparency regarding administrative, financial and evaluation information of research positions according to the legislation in force.

Article 5.

(1) Employment in vacant research positions with an individual employment contract, for an indefinite or fixed period, is possible only for the candidate declared the winner following the organized competition.

(2) Employment for participation in research projects, projects in the field of education and vocational training or in any other types of projects, regardless of the funding source, may be made for a fixed period, at most equal to the duration of the respective project, without going through other prior formalities and/or selection processes, for the staff nominated in the staff lists, corresponding to the rank held, as members of the project team, as well as for the staff of the research organization. In the case of staff from IBPC-NS, employment within a project is carried out based on the decision of the Director, by concluding an individual employment contract. The salary is granted within the limit of the available funds, according to the provisions of the funding contract/funder's rules. IBPC-NS may refuse to conclude an individual employment contract, as the case may be, with persons from outside the institution who have been nominated, without the prior consent of the research organization, in the personnel lists, as members of a research project team, a project team in the field of education and vocational training or any other type of project team.

(3) All persons who do not hold the professional degree in research and development corresponding to the position for which they are applying and who meet the own standards established by IBPC-NS may participate in the competition for a vacant research position. Also, all persons who hold the professional degree in research and development corresponding to the position for which they are applying and who meet the additional standards specific to IBPC-NS may participate, whether or not they are already included in the national R&D system, without any discrimination, under the conditions of the law.

The filling of research positions, through competition, by research, development and innovation staff, hereinafter referred to as RDI staff, is the responsibility of IBPC-NS in compliance with these methodological rules, as well as the general principles and conditions provided for by the European Charter for Researchers.



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Chapter II. Minimum training requirements

Article 6. IBPC-NS organizes a competition to fill one or more CDI positions only if they are vacant and based on a substantiation note proposing to put the position up for competition.

Article 7. Only graduates of accredited higher education institutions, who have long-term higher education, graduated with a bachelor's degree or equivalent, or equivalent higher education (bachelor's and master's studies according to Law 288/2004) and who meet the provisions of Law no. 183/2024 regarding the necessary conditions for registration, para. (10-11), the minimum standards specific to each scientific field, para. (1), but also the additional standards established and approved within the IBPC-NS of the Romanian Academy (according to Annex SC.C) may register for the competition.

Article 8. Only persons who meet the following general conditions may participate in the contest:

- a. have Romanian citizenship, citizenship of other European Union member states or of the states belonging to the European Economic Area and domiciled/residing in Romania;
- b. have the minimum age regulated by legal provisions;
- c. have full capacity to exercise;
- d. have a state of health appropriate to the position for which they are applying, certified on the basis of a medical certificate issued by the family doctor or by the authorized health units;
- e. meet the specific conditions of the position being advertised;
- f. have not been definitively convicted of committing a crime against humanity, against the state or against authority.

Article 9. According to Law 183/2024 on the Status of CDI personnel (for the professional grades ACS, CS and CSIII) and the Order of the Ministry of National Education and Scientific Research no. 6129/20.12.2016 (for the professional grades CSII and CSI), minimum standards are established the obligations that must be fulfilled by people participating in the competition to obtain a CDI position.

- (1) For the ACS professional degree, the minimum mandatory standards are the following:
 - a. be a graduate with a bachelor's degree or a diploma of long-term university studies, or graduate with a master's degree in the specialty or a related field;
 - b. at least two letters of recommendation from supervisors and/or course teachers.
- (2) For the professional degree CS, the minimum mandatory standards are the following:
 - a. meet the conditions for obtaining the ACS degree; b. be enrolled in doctoral school or hold a doctorate in the specialty or fields related.
- (3) For the professional degree CSIII, the minimum mandatory standards are the following:
 - a. to hold a doctorate in the specialty or related fields;



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- b. at least five articles published in journals indexed in international databases (excluding Google Scholar);
- c. at least one paper presented at an international conference.

(4) For the professional degrees CSII and CSI, the minimum mandatory standards are the following:

- a. to hold a doctorate in the specialty or related fields;
- b. the minimum standards approved by order of the Minister of Education and Research;
- c. to hold the qualification certificate (to obtain the CSI degree).

Article 10. The criteria based on which the minimum standards for occupying the positions and professional ranks of the CDI staff of IBPC-NS are developed are the following:

- a. the results of research and/or innovation activity;
- b. the impact of research and/or innovation activity;
- c. the ability to attract research funds or to collaborate with public and/or private research organizations;
- d. professional prestige;
- e. organizational capacity;
- f. international cooperation capacity.

Chapter III. General framework for organizing the competition

Article 11.

- (1)** IBPC-NS organizes a competition to fill one or more CDI positions only if they are vacant and based on a substantiation note proposing to put the position out to competition.
- (2)** A position is considered vacant if it is so provided in the annual staff list or if it is vacant during the year.
- (3)** The position is vacant in one of the following ways:
- a. termination of the individual employment contract of the person occupying the position, under the law;
 - b. the transfer of the person occupying the position to another position within the same organization research, as a result of winning a competition;
 - c. by suspending the individual employment contract of the person occupying the position, in this case, the temporarily vacant position may be filled for a fixed period until the holder returns to the respective position.

Article 12. The competition procedure is initiated by IBPC-NS only after the Scientific Council approves the organization of the competition.

Article 13. Calendar of competitions for filling vacant positions:

- a. the substantiation note is drawn up proposing the opening of the position to competition and is submitted for approval to the Scientific Council of IBPC-NS;
- b. after receiving approval, the competition is announced publicly, by posting on the IBPC-NS website and by publishing on <https://posturi.gov.ro/ro>;



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- c. the composition of the competition/appeals committee is established within 5 days of the approval of the competition organization and the schedule, and the decisions to appoint members and designate committee chairmen are drawn up;
- d. the available period for submitting the competition file is 30 days (for permanent positions) from the date of publication of the announcement;
- e. the competition files are sent to the president of the competition committee;
- f. Candidates who have obtained at least an average of 8 and no grade are admitted and can be recommended. sub 7;
- g. within 1 working day from the date of publication of the competition result, candidates have the right to file an appeal;
- h. appeals are resolved within 2 working days of their registration;
- i. the final report of the competition, after approval by the Scientific Council, is submitted to Director;
- j. within 2 working days from the end of the competition, the final result of the competition is published the competition;
- k. The winning competition files are submitted to the Biological Sciences Section within 10 calendar days from the end of the competition;
- l. the competition procedure must be completed by the commission within 15 days from the date of registration, and the final report and the complete file must be submitted to the Presidium of the Romanian Academy within 45 days from the same date.

Chapter IV. Publication of the announcement regarding the organization of the competition

Article 14. The competition is publicly announced by posting at the IBPC-NS headquarters, on the IBPC-NS website (www.icbp.ro) and on the website <https://posturi.gov.ro/.ro>, and can also be distributed on other national and international online platforms, or in printed form in various locations for increased visibility. All announcements contain elements relating to the deadline for submitting applications, the IBPC-NS website and the contact details of the IBPC-NS secretariat, from where any additional information regarding the competition can be obtained.

Article 15. Simultaneously with the publication of the competition announcement, the standard forms (application for registration for the competition, Annex 1A, proposal for scientific career development, Annex 5 and sheets for verifying the fulfillment of the research organization's own standards, are also published on the IBPC-NS website. Annexes 5A, 5A.1-5A.3 and 5Aa) and the following elements: a.

- a. brief description of the position for which the competition is being organized (position, COR code, duration individual employment contract, specific duties);
- b. the minimum salary corresponding to the position;
- c. the topic and bibliography of the competition tests;
- d. complete list of documents that make up the competition file;
- e. the address to which the competition file can be sent (in physical or electronic format);



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- f. the organization of the competition (written and/or oral test);
- g. the day, time and place of the competition;
- h. the calendar/description of the competition procedure.

Chapter V. Competition registration

Article 16. Registration for the competition is made within 30 calendar days from the date of publication of the announcement, by submitting a file by the candidate both in physical format, at the IBPC-NS headquarters, and in electronic format (on a memory stick at the IBPC-NS headquarters and to the e-mail address indicated in the announcement).

Article 17. The file must contain the following documents also provided in Annex DA (each document in the physical file will be scanned according to an inventory, Annex 6A and saved on a memory stick):

- a. the signed application for registration for the competition, to which is attached a declaration on one's own responsibility by which the candidate attests to the veracity of the information presented in the file (Annex 1A and Annex 3A);
- b. proposal for the development of the scientific career from the point of view of scientific research activities (Annex 5), of maximum 5 pages, signed (for CSI, CSII, CSIII);
- c. curriculum vitae according to the EUROPASS model signed by the candidate (Annex 3), which must contain: i. studies completed and diplomas obtained; ii. professional experience and relevant jobs previously held; iii. research, development and innovation projects led as project director and grants obtained, if applicable, indicating for each funding source, the volume of funding and the main publications or patents resulting; iv. awards or other elements of recognition of scientific contributions; v. narrative description of the 3 most important achievements since the last promotion - maximum 3 pages;
- d. list of publications, works, articles/studies, patents selected by the candidate based on their relevance to their own scientific research activities, signed in original by the candidate (Annex 4). The list must necessarily contain:
 - i. list of no more than 10 scientific publications, the most relevant, such as: author's books, articles/studies/chapters, edited volumes, works;
 - ii. list of patents and other industrial property titles;
 - iii. list of author's books and edited and published volumes;
 - iv. list of articles/studies in extenso, published in journals from the main international scientific flow;
 - v. list of other scientific works and contributions;
- e. verification sheet of compliance with the research organization's own standards, completed and signed by the candidate (Annexes 5A), except for the situation regulated in letter f;
- f. proof of holding the professional research and development degree corresponding to the position for which they are applying, the verification form of meeting the research organization's own standards, completed and signed by the candidate, only for candidates who hold the professional research and development degree of CS II or CS I corresponding to the position for which they are applying



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- run for office;
- g. copy of the bachelor's degree or equivalent/master's degree/doctorate, as the case may be. In the event that the candidate declared the winner does not hold a diploma issued by a higher education institution in Romania, he/she must submit a copy of the original of the certificate of recognition or equivalence thereof before being hired and signing the individual employment contract, under penalty of not issuing the administrative act of hiring for the position;
 - h. copy of the identity card or any other document attesting identity, according to the law, as the case may be, certified by the candidate according to the original, the name in clear print and the signature;
 - i. copy of the marriage certificate or proof of name change, as applicable, certified by the candidate according to the original, the name in print and the signature;
 - j. medical certificate attesting to the candidate's appropriate health status, issued by the candidate's family doctor or by the authorized health units no later than 3 months prior to the competition;
 - k. signed declaration of consent for the processing of personal data (Annex 4A);
 - l. criminal record certificate;
 - m. birth certificate, certified by the candidate as being in accordance with the original, the name clearly and signature.

The competition file for the position of CSI, CSII consists of 2 parts (the administrative file and the folder with scientific papers), and the documents contained (according to Annex DA) will be assigned a link according to the procedural steps in Annex L.

Article 18. The secretary of the competition committee registers the competition file, communicates the registration number to the candidate and transmits the file to the members of the competition committee, under the conditions established by the competition regulations.

Article 19. The secretary of the competition committee shall verify whether the competition file is complete on the day of its receipt and registration. In the event that the competition file is incomplete, the secretary of the competition committee shall request clarifications from the candidate, and the candidate may complete the competition file until the date on which the period for submitting competition files expires.

Article 20. In exercising the duties provided for in Articles 18 and 19, the secretary of the competition committee collaborates with the human resources manager, under the conditions provided for in the competition committee's own regulations. contest.

Chapter VI. Competition committee and appeals resolution committee

Article 21. Within 5 days of the approval of the organization of the competition and the schedule of its implementation, the nominal composition of the competition commission and the one for resolving complaints shall be established, for each vacant position for which a competition is organized, following the proposals



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the scientific director/secretary, approval by the Scientific Council of IBPC-NS and endorsement by the Biological Sciences Section of the Romanian Academy.

Article 22.

(1) The members of the competition committee and those of the appeals resolution committee are scientific researchers or university teachers with a professional degree or university teaching title at least equal to the professional degree for which the competition is organized and are specialists in the field of the vacant position's disciplines or in related fields.

(2) The members of the competition committee cannot be part of the appeals resolution committee.

(3) The persons involved in the competition procedure are: a. participating in the decision-making process regarding the appointment of the competition committee and the selection committee. resolution of complaints;

b. participates in the professional or administrative evaluation within the competition.

(4) Persons who are spouses, relatives or in-laws up to the third degree inclusive in relation to the candidate in the competition for a vacant position may not be involved in the competition procedure. research.

Article 23. The composition of the competition committee is appointed by administrative act of the director of IBPC-NS and is composed of:

a. of 3 members, in the case of the competition for ACS, CS and CSIII;

b. of 5 members, of which at least 3 are from outside IBPC-NS, for CSII and CSI.

Article 24. The composition of the appeals resolution committee is appointed by administrative act of the IBPC-NS director and is composed of 3 members.

Article 25. The work of the competition committee and the appeals resolution committee is led by one of the two members of each committee, affiliated with IBPC-NS, as president, appointed by decision by the Director of IBPC-NS.

Article 26. The competition committee and the appeals settlement committee benefit from administrative support from IBPC-NS, provided by a secretary appointed by administrative act of the Director, who is not a member of the competition committee and does not take part in the committee's decisions.

Article 27. In well-justified situations, illness, internal/external travel (business interests), at most one member of the competition committee may participate in the online videoconference system. The recording of the meeting will be part of the competition file.

Article 28. The decisions of the competition committee and those of the appeals resolution committee are taken by open vote of the members and must meet the favorable vote of at least half plus one of the number of component members.



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VII. Competition evaluation

Article 29. The competition consists of evaluating the scientific activity and research skills of the candidates for the vacant positions put up for competition, according to the evaluation criteria and its own grading scales established internally and approved by the Scientific Council of IBPC-NS (Annex SC.C and Annex GN).

Article 30. The competition for filling vacant positions of ACS and CS consists of *written, oral and/or practical and file tests*, specific to the position and is evaluated as follows:

- a. the result of the competition tests is assessed by each member of the competition committee through rating from 1.00 to 10.00;
- b. the grade of each competition test represents the arithmetic average of the grades awarded by each member of the competition committee;
- c. the final score represents the arithmetic average of the marks of the competition tests;
- d. a candidate can only be declared the winner if he/she obtained a final score of at least 8.00 and no score below 7.00 in the competition tests;
- e. The Scientific Council analyzes compliance with the procedures established by its own regulations. contest and approves the report on the contest by open roll call vote;
- f. the weight of the competition tests in the final result is calculated as follows:
 - i) for ACS: written test (50%), oral test (50%)
 - ii) for CS: file evaluation (33.3%), written test (33.3%), oral test (33.3%)

Article 31. The competition for filling the vacant positions of CSIII, CSII and CSI consists of *analyzing the application file for the competition* and awarding points, based on a grid adapted to the specifics of the candidate's job activity and his/her performance, and may also include an *interview test*. The evaluation process is carried out as follows:

- a. after analyzing the competition file, each member of the competition committee awards a score, based on a grid adapted to the specifics of the candidate's job activity, in accordance with the thresholds established by the minimum standards and by the research organization's own standards, as appropriate;
- b. the individual score awarded by a member of the competition committee represents the sum of the scores obtained by the candidate, related to each quantitative threshold in the research organization's own standards.
- c. the total score represents the arithmetic average of the individual scores given by the members
the commission;
- d. if the competition also includes an interview test, a score is awarded that represents the arithmetic average of the scores awarded by the committee members;
- e. the maximum score of the interview test cannot exceed 20% of the total calculated score;
- f. the final score represents the sum of the scores awarded following the analysis of the file and the interview;
- g. The Scientific Council analyzes compliance with the procedures established by its own regulations.



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- contest and approves the report on the contest, by open roll call vote;
- h. the weight of the competition tests in the final result is calculated as follows:
- i) for CSIII: file evaluation (80%) and interview test (20%);
 - ii) for CSI and CSII: file evaluation (100%).

Article 32. The result of the competition is analyzed and approved by the Scientific Council of IBPC-NS, the final score being calculated according to the formulas:

- a. for ACS: $P_{final} = (P_{scris} + P_{oral})/2$; b. for CS:
 $P_{final} = (P_{scris} + P_{oral} + P_{dosar})/3$;
- c. for CSIII: $P_{final} = P_{file} \times 80\% + P_{interview} \times 20\%$;
- d. for CSII and CSI: $P_{final} = P_{dosar}$.

Article 33. If the competition includes written, oral and/or practical tests, respectively an interview, the competition committee evaluates the candidate from the perspective of the following non-cumulative criteria:

- a. the relevance of the results of the research and/or innovation activity, in relation to the topic of the position for which they are running;
- b. the impact of the candidate's research and/or innovation activity and scientific results, in relation to the topic of the position for which he/she is applying, reflected in scientific publications;
- c. the international scope of activities, reflected in scientific publications, patents, participation in scientific conferences, individual and institutional collaborations, projects, prestigious scholarships, the quality of visiting professor/researcher, and membership in the editorial boards of top journals in the field;
- d. the ability to attract research funds or to collaborate with public and/or private research organizations and to lead research and development projects;
- e. professional prestige;
- f. organizational capacity;
- g. ability to mentor young researchers or students;
- h. the ability to transfer knowledge and results to the economic or social environment or to popularize one's own scientific results;
- i. the ability to work in a team and the efficiency of his/her scientific collaborations, depending on the specifics of the candidate's field;
- j. professional experience in institutions other than the institution organizing the competition.

Chapter VIII. Competition results

Article 34.

(1) Following the completion of the evaluation process, the competition committee establishes, for each position, the hierarchy of candidates and nominates the candidate who obtained the best results in relation to the final score calculated.

(2) The president of the competition committee draws up a report on the competition (Annex 3C), signed by each member of the committee and based on the evaluation reports (Annex 2C) drawn up by



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each member of the competition committee and respecting the hierarchy of candidates decided by the selection committee contest.

(3) The Scientific Council, after analyzing the report and related documentation received from the president of the competition committee, verifies compliance with the procedures established by the competition regulations and approves or not the report on the competition, by open roll call vote. The Scientific Council cannot modify the hierarchy of candidates resulting from the evaluation carried out by the competition committee. contest.

(4) After the approval of the files and the approval of the competition committee report by the Scientific Council, it is submitted to the Director of IBPC-NS.

Article 35.

(1) The competition files for obtaining the degrees of ACS, CS, CSIII, CSII and CSI are submitted by the IBPC-NS within 10 calendar days from the completion of the competition to the Biological Sciences Section, which within a maximum of 15 calendar days will analyze the file for the award of the professional degree of research and development. In case of favorable approval, it will forward the file to the Legal and Communication Service for verification.

(2) The Legal and Communication Service will approve the file regarding the legality of the competition within a maximum of 15 calendar days from the receipt of the file from the Biological Sciences Section. In case of favorable approval, it will forward the file to the Research and Doctoral Programs Service.

(3) The Research and Doctoral Programs Service will submit for approval to the Presidium of the Romanian Academy, within a maximum of 5 calendar days, the competition files that have obtained the favorable opinion of the Biological Sciences Section and the Legal and Communication Service.

(4) After the approval of the results of the promotion exam by the Presidium of the Romanian Academy, the files are returned to IBPC-NS.

Article 36.

(1) If, following the administrative analysis, it is found that the competition file is incomplete or does not comply with the legal regulations in force, as well as the provisions of the institute's own competition regulations, the competition file is returned to IBPC-NS. **(2)** Within 15 days from the date of return, IBPC-NS is obliged to update it, so that the legal provisions are respected and to resend it to the Biological Sciences Section/Service that found the non-compliance with the legal regulations in force.

(3) If it is not possible to complete the file of the candidate declared the winner, so as to comply with the legal regulations in force, as well as the provisions of the IBPC-NS regulation, the candidate in the next place is declared the winner, and his file is sent to the Biological Sciences Section/Service that found the non-compliance with the legal regulations in force, for administrative analysis, in compliance with the provisions of paragraph (1). **(4)** If there is no longer any candidate who meets the conditions, the competition is resumed without the need for a new approval for its organization.



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Article 37.

(1) The duration and completion of the competition is 15 calendar days from the date of closing the registration for the competition, at the level of the competition committee, and 45 calendar days until the submission of the report of the competition committee and the file containing the documents related to the competition to the Presidium of the Romanian Academy.

(2) The result of the competition is posted at the IBPC-NS headquarters and on its website, within 2 working days from the end of the competition.

Article 38.

(1) Contest candidates dissatisfied with the decision may file appeals within 1 working day from the date of publication of the contest result, which will be submitted to the same e-mail address in the announcement.

(2) The secretary of the commission shall forward the appeals to the appeals resolution commission, which shall resolve them within 2 working days of their registration.

(3) The chairman of the appeals resolution committee shall draw up a report on the appeals (Annex 3C) submitted, signed by each member of the committee and based on the reports written (Annex 2C) by them.

(4) The Scientific Council, following the analysis of the report and related documentation received from the president of the appeals resolution committee, approves or denies the report on the submitted appeals, which is finally submitted to the Director of IBPC-NS.

(5) The final results of the competition are displayed and within 5 working days of the display, they must be published on the institute's website together with the CV, the verification sheet of the fulfillment of the institute's own standards and the List of scientific publications of the candidate declared admitted. (6) If the vacant position for which the competition is organized has not been filled, the competition can be resumed, in compliance with the legislation in force.

Chapter IX. Recruitment

Article 39. The professional degrees of ACS, CS, CSIII, CSII and CSI of the IBPC-NS are granted by decision of the President of the Romanian Academy, following the approval of the results of the public competition by the Presidium of the Romanian Academy.

Article 40. IBPC-NS prepares a summary report (Annex 7) on the organization and conduct of the competition, which is sent annually, within 15 calendar days from the end of the calendar year for which the report is made, both in physical format with the forwarding address, to the Research and Doctoral Programs Service, and in electronic format to the email address bpg@acad.ro.

Article 41. The recruitment of RDI personnel to positions corresponding to their professional functions and grades is carried out according to the principle of professional merit, based on certain procedures.



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transparent and fair procedures that respect the general principles and conditions set out in the European Charter for Researchers.

Article 42. The personal data of the persons involved in the examination process are processed within the IT platform, in compliance with the provisions of Regulation (EU) 2016/679 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation).

Article 43. Annexes SC.C, DA, L, 1-5GN, 1A-6A, 1C-4C, 1-9, 1.1C-1.3C, 2.1C and 2.2, are part of this Regulation and together with it, have been established and drawn up by IBPC-NS in accordance with the regulations and models proposed by the Romanian Academy within the Methodological Norms regarding the organization of the competition for filling vacant positions of CDI in the institutes of the Romanian Academy/July 15, 2025. These are the only documents recommended for use in the conduct of the competition, being made available to all personnel involved in the competition procedure, through the official website of IBPC-NS and the common partition on the institution's intranet.

These regulations, in their revised form, approved at the meeting of the Scientific Council of IBPC-NS on 13.01.2026, replace the old Regulation of 6.10.2025. Furthermore, these regulations may be adjusted by the calibration provided by the competitions for each category (scientific degree) that will continue to be held.